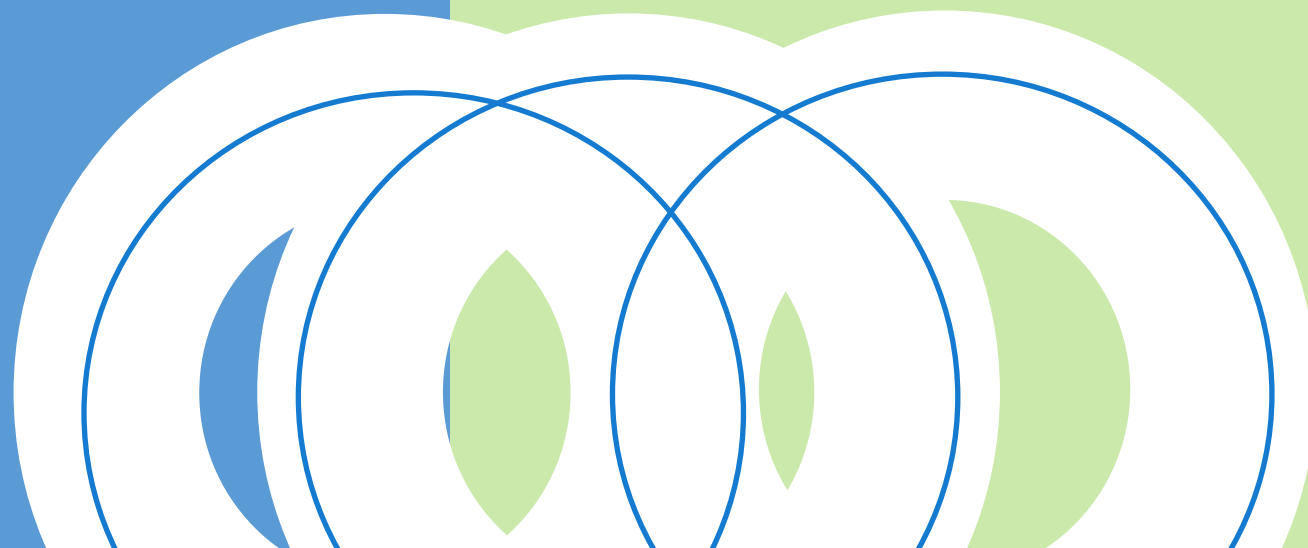




Herefordshire General Practice

Taurus Healthcare

WORKING AS A TAURUS NURSE OR ANP





We are looking for Nurses and ANPs to sign up for the flexible workforce pool.

We offer a 'Herefordshire HR passport' – one set of pre-employment checks to work across all Taurus services and to be part of a flexible workforce pool offering locum-style support to Herefordshire practices.

You can work with us in two ways:

- Flexible Worker – on a zero hours contract in one or more of our services or within a Herefordshire practice
- Locum bank on a self-employed basis

Who is Taurus Healthcare?

We are the Herefordshire GP federation and are clinically led; all GP practices in the county are shareholders. We are a limited company but operate as a community interest company

We do three things:

- We deliver clinical services on behalf of practices to improve provision across the country. Together with our member practices, we provide 24-hour General Practice, making the patient journey easier and every contact count
- We support practices to be safe, effective, efficient and resilient
- We provide strategic leadership for Herefordshire GP practices

OUR SERVICES - ALL ON EMIS

	Hours	Location
<p>Improved Access Evenings</p> <p>Remote telephone/video management for patients with routine issues booked via their surgery</p>	<p>Monday to Friday</p> <p>1830-2030</p>	<p>Work from home for ANPs</p>
<p>Improved Access Weekends</p> <p>Telephone/video/face to face management of patients with routine issues booked via their surgery</p>	<p>Saturday and Sunday</p> <p>0800-1200 1200-1600</p>	<p>Hereford, Ross, Leominster, Kington, Bromyard, Ledbury</p>
<p>Out of Hours</p> <p>Urgent care via 111. Telephone/video management first, with face to face (F2F) at our Hereford base</p>	<p>Monday to Friday</p> <p>1830-0000, 2000-0800, 0000-0800</p> <p>Saturday, Sunday and Bank Holidays 0800-2000, 0900-1700, 0900-2100, 2000-0800, 0000-0800</p>	<p>Station Medical Centre, Hereford</p>
<p>Flexible Pool</p> <p>Locum style ad hoc cover for Herefordshire practices or for specific Taurus projects with ease of contract arrangement (see separate info – Joining Workforce Pool)</p>	<p>Monday to Friday various sessions</p>	<p>In a Herefordshire practice</p>

BENEFITS

	Locum Pool	Flexible Worker
Employment Status	Self-employed	Engaged on a casual basis
Tax	Nurse/ANP responsible	PAYE
Pension	Not NHS pensionable	Option for NHS Pensionable – Taurus contributes 20%
National Insurance	Nurse/ANP responsible	Taurus pays employers National Insurance Contribution
Indemnity	Nurse/ANP responsible	Covered under the Clinical Negligence Scheme for General Practice
Sick Pay/Maternity Pay	None	Accrued benefits
Flexibility	Work when you wish	Work when you wish
Annual Leave	None	Accrued and paid monthly in arrears
Mileage Paid	None	45 p per mile to be paid from Berrows as recognised work base (unless a different base is agreed) up to a maximum of £40 per day of work

BENEFITS

	Locum Pool	Flexible Worker
Relocation Expenses	None	None
Paid CPD Time	No	No
Blue Stream online Mandatory	Freely available	Freely available

TAURUS NURSE AND ANP RATES: BASED ON 37.5 HOURS PER WEEK

	ANP	PN
In Hours	Face to face: £26.08	Face to face: £18.41
Out of Hours	Face to face: £33.91	Face to face: £23.78



**If you are interested in working with Taurus Healthcare, we'd love to discuss this further.
Please contact workforcepool@taurushealthcare.co.uk to arrange a chat.**



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